

COFFEE BOARD : BENGALURU

DIRECT RECRUITMENT FOR THE POST OF DIVISIONAL HEAD – PLANT TISSUE CULTURE AND BIOTECHNOLOGY IN TERMS OF THE COFFEE BOARD (CADRE & RECRUITMENT) RULES

- 1. Name of the Post:** Divisional Head – Plant Tissue Culture and Biotechnology ('Scientific' - Group – 'A').
- 2. Number of Posts:** 1 (One).
- 3. Reservation:** The post is un-reserved.
- 4. Level in Pay Matrix (7th CPC):** Level – 11.
- 5. Mandatory Educational Qualifications and Experience:**

Qualification: Doctorate in Agriculture with specialization in Plant Biotechnology or Doctorate Degree in Agricultural Botany or Botany.

Experience: Ten years' experience in Agricultural Research or Agricultural Extension or Agricultural Teaching of which five years in the post carrying a Grade Pay of ₹5400, (Pay Matrix Level – 10 ₹56100 -177500 of 7th CPC) or equivalent.
- 6. Age Limit (Calculated as on 01.01.2025):** Maximum 40 years. Further, 5 years age relaxation is given to in-service or departmental candidates. For PwBD and Ex-Servicemen candidates, age relaxation shall be as per the guidelines issued by the DoP&T, Government of India from time to time.
- 7. Period of Probation:** TWO years.
- 8. Confirmation:** The confirmation of the newly recruited personnel will be subject to satisfactory completion of TWO years' probation period.
- 9. Location/Place of Posting:** Any of the Coffee Board's Research Stations/Technology Evaluation Centres located all over India.
- 10. Selection Procedure:** The selection will be made based on Mandatory Educational and preferable Qualifications, Experience and performance in the interview as described below:

Sl. No.	Criteria	Allocation of Marks
(I)	Ph. D (Doctorate Degree) in Agriculture with specialization in Plant Biotechnology or Doctorate Degree in Agricultural Botany or Botany	5
(II)	National Fellowships for pursuing Ph.D. (CSIR/ ICAR/ UGC -NET / DBT / DST / Prime Minister's Fellowship / INSPIRE / Fulbright - Nehru Fellowship)	5
(III)	NET (UGC / CSIR/ ICAR/) Qualified	5
(IV)	Post-Graduation - M.Sc. (Ag.) / M.Sc., The Weightage of marks obtained in educational qualification will be calculated using factor of 0.2.	20
(V)	Experience in the Relevant Field: Minimum 10 years' Experience in the Agricultural Research or Agricultural Extension or Agricultural Teaching of which 5 years in the post carrying a grade pay of ₹5400/- (Pay Matrix Level – 10 ₹56100 -177500 of 7 th CPC) or equivalent. (i) Less than 10 Years = Not eligible (ii) 10 Years = 10 Marks (iii) Above 10 Years = 10 + 1 Mark for every completed year of experience, with a maximum of 15 marks	15
(VI)	Experience in handling externally funded projects (i) As Principal Investigator (PI) - 2 marks / project limited to maximum of 10 Marks (ii) As Co- Principal Investigator (Co-PI) - 1 mark / project limited to maximum of 5 marks	10

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Sl. No.	Criteria				Allocation of Marks
(VII)	Paper Publications:				30
	(i)	International Journal* \$ (Journals published overseas with international editorial board & coverage)	Maximum – 15 Marks	3 marks/paper for 1 st Author 2 marks/paper for 2 nd Author 1 mark/paper for 3 rd Author onwards	
	(ii)	National Journal* \$ (Published within India)	Maximum – 10 Marks	2 marks/paper for 1 st Author 1 mark/paper for 2 nd Author 0.5 mark/paper for 3 rd Author onwards	
	(iii)	Books / Chapters in Books/Articles in Conference proceedings etc.	Maximum – 5 Marks	1 mark / 1 st Author 0.5 mark / 2 nd author onwards	
	* Only peer reviewed journals and journals with impact factor/NAAS rating will be considered. \$ Papers published in predatory journals will not be considered				
(VIII)	Personal Interview				10
ABSTRACT OF MARKS IN 100 POINT SCALE					
(1)	Ph. D (Doctorate Degree)				5
(2)	UGC / CSIR/ ICAR/ DBT/ DST/ Inspire/ Fulbright Fellowship holders				5
(3)	NET (UGC / CSIR / ICAR) Qualified Candidates/ National Fellowships				5
(4)	M.Sc. (Ag.) / M.Sc.				20
(5)	Experience in the Relevant Field				15
(6)	Experience in handling externally funded projects				10
(7)	Paper Publications:				
	(i)	International Journal			15
	(ii)	National Journal			10
	(iii)	Books/Chapter in Books/ Articles in Conference proceedings etc.			5
(8)	Personal Interview				10
Total					100






